IMPRESSICO BUSINESS SOLUTIONS PRIVATE LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. OBJECTIVES

The purpose of this policy document is to make the stakeholders aware about:

- Corporate Social Responsibility ("CSR") and how such activities are conducted in the company.
- Associated practices of CSR.
- Focus areas of CSR.

2. FOCUS AREAS

In accordance with the requirements under the Companies Act, 2013, Impressico CSR activities, amongst others, will focus on:

- eradicating extreme hunger and poverty;
- promoting health care including preventive health care
- promotion of education, including special education and employment enhancing vocation skills
- promoting gender equality and empowering women;
- reducing child mortality and improving maternal health;
- combating human immunodeficiency virus, acquired immune deficiency syndrome, malaria and other diseases;
- ensuring environmental sustainability;
- social business projects;
- contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women; and
- the Company may also undertake any other activity notified under Schedule VII to the Companies Act, 2013, as amended from time to time, if the CSR Committee approves it.

3. UNDERTAKING CSR ACTVITIES

Impressico will undertake its CSR activities, approved by the CSR Committee, through itself or such other entities/organizations as approved by the CSR Committee.

4. LOCATION OF CSR EFFORTS

The CSR committee will decide on the locations of CSR activities.

5. GOALS

Our goals include the following:

S. No	Goal areas	Actions
1	Hunger, poverty and healthcare	Impressico will work with various non-profit organizations that run mid-day meal programs in schools across India. Impressico will work with the organizations working in medical or health related projects such as providing support for cancer treatment and other diseases.
2	Education	Impressico will collaborate with various non-profit organizations dedicated to educating underprivileged children. Additionally, we will partner with NGOs that organize

		programs and activities aimed at uplifting special children and differently-abled individuals.
3	Rural Development	Impressico will work with local administrations, governments and NGOs to achieve the development goals. We will provide support them in improving infrastructure such as roads, providing drainage systems, electricity and water etc.
4	Gender equality	Impressico will focus on gender equality and empowering women. We will work with organizations working for women empowerment and gender equality.
5	Contribution for socio-economic development and relief	Impressico will contribute to Prime Minister's National Relief Fund or any other fund set up by Central Government or the State Government.

6. COMPOSITION OF CSR COMMITTEE

The CSR Committee consists of the following directors:

- Mr. Ram Gopal Sureka
- Mr. Sumit Sureka
- Mr. Jyoti Sureka

7. RESPONSIBILITIES OF COMMITTEE

The responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken,
- Recommending the amount of expenditure for the CSR activities, and
- Monitoring CSR activities from time to time.

8. GOVERNANCE

The Company through itself or registered trust or registered society can undertake CSR activities as per the provisions of the Companies Act, 2013. Accordingly, Impressico or such other entity will work closely with and support the Board and CSR Committee in implementing CSR activities of the company.

9. FUNDING AND MONITORING

- Pursuant to the provisions of the Companies Act, 2013, 2% of the average net profit of an eligible company for the last 3 financials years needs to be allocated towards CSR activities. From the annual CSR budget, provision will be made towards to CSR activities on a year on year basis.

- Impressico representatives and/or such other entity will collaborate with stakeholder to monitor the status of each project and will report its findings to the CSR Committee periodically.

10. EFFECTIVE DATE

This policy is effective from April 1, 2018